

瑞晶電子股份有限公司 Rexchip Electronics Corp.

Rexchip Earns the 5th Annual National Industrial Safety & Health Award

Houli, Taiwan, October 27, 2011 – Rexchip Electronics Corp. (4932) is a leading edge DRAM manufacturer in Taiwan. Its 300mm fabrication facility utilizes the most advanced technology to manufacture high density and high performance DRAM products. Since the construction of our first 12" fabrication facility (FAB R1) began in 2007, Rexchip has received several major environmental safety & sanitation management system certifications, participated in various related activities held by the Taiwan government and earned many awards. A stringent and positive attitude of maintaining a safe and sanitary working environment has been recognized by the award committee of the Council of Labor Affairs (CLA) and has honored Rexchip with the 5th Annual National Industrial Safety and Health Award.

The goal of Rexchip is to establish a healthy, joyful and happy working environment. Under the protection of high-tech systems and equipment our employees can enjoy a joyful working atmosphere, while not only maintaining a safe working environment, but also improving employee morale. The following are Rexchip's measures towards a safe and sanitary working environment,

- A. Received several important certifications for environmental safety and sanitation. Since the construction of FAB R1, Rexchip has received ISO 14001, OHSAS 18001, and TOSHMS certifications. Through these systems, Rexchip can establish a strict management system to prevent and identify risk factors that may jeopardize safety.
- B. **Equipment and Chemical management.** In order for Rexchip to remain competitive, it must migrate to the next generation process technology every year. For this intensive migration schedule each equipment and facility has a standard safety inspection procedure. Each chemical also has different operating procedures in order to ensure safety, to be applied from adoption, usage, storage to disposal. Rexchip also established a chemical security management system to provide a platform for rapid searching of chemicals and handling emergencies.
- C. Employees training and health improvement. Through traditional classes and e-learning, Rexchip provides employees time to study at their convenience. To improve management efficiency, the related certificates are recorded in the certificate management system. Through continued and stable support from senior management, Rexchip established a health improvement committee and promotes a non-smoking environment, running activities and other activities to encourage the health of the body and mind of our employees.

Being a leading DRAM manufacturer, Rexchip consistent with the spirit of putting our employees and their safety first, protects the safety and health of our employees 24 hours a day, 365 days a year. Rexchip hopes that through continuous promotion of environmental safety and sanitation, this will encourage society to place greater importance towards environmental safety and sanitation and to establish a healthy happy working environment as well as a happy home.

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