FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	DC	20549
vvasi ii iytori,	D.C.	20349

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
OMB Number:	3235-0287							
Estimated average burden								
hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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1. Name and Address of Reporting Person*  MEHROTRA SANJAY							e <b>and</b> Tic			Symbol Y INC [	(Ch	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)								
THE THE OFFICE OF THE OFFICE OFFICE OF THE OFFICE OFFICE OF THE OFFICE OFFICE OF THE OFFICE O														X Director		10% Owne				
(Last)	(F	irst)	(Middle)			3. Date of Earliest Transaction (Month/Day/Year)								X Officer below)	(give title		Other (s below)	specify		
	•	*	(ivildule)		08	08/29/2023									CEO and	l Presi	dent			
8000 S. FEDERAL WAY							4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable					
(Street)						.,, ( (								Line)						
BOISE ID 83716														X Form filed by One Reporting Person						
-					-								Form filed by More than One Reporti Person							
(City) (State) (Zip)					Rı	Rule 10b5-1(c) Transaction Indication														
							Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to													
						sa	tisfy the	affirmative	e defense	condi	tions of Rule :	10b5-1(c). S	ee Instructi	on 10.						
		Tab	le I - No	n-Deri	vativ	e S	ecuri	ties Ac	quired	, Di	sposed o	f, or Be	neficial	y Owned						
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Disposed Code (Instr.		ies Acquired (A) or Of (D) (Instr. 3, 4 and 5		5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership						
								Code	v	V Amount (A) or (D)		Price	Reported Transaction(s (Instr. 3 and 4				(Instr. 4)			
Common	Common Stock 08/29/2			/2023	3			M <sup>(1)</sup>		7,000	A	\$41.5	5 589	9,862		D				
Common Stock			08/29	08/29/2023				S <sup>(1)</sup>		2,175	D	\$65.52	<sup>(2)</sup> 587	587,687		D				
Common	Common Stock			08/29/2023		3			S <sup>(1)</sup>		4,825	D	\$66.59	(3) 582	582,862		D			
Common Stock			08/31	08/31/2023		3		M <sup>(1)</sup>		30,000	A	\$41.5	612	612,862		D				
Common Stock (			08/31	08/31/2023				S <sup>(1)</sup>		30,000	D	\$70	582,862			D				
Common Stock														601,257			I	GRAT <sup>(4)</sup>		
		-	Гable II -								osed of,			Owned						
	-	l		<del>`                                    </del>		cal	<del></del>				convertil	1			l	. 1		1		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	ate Executio	Date,	4. Transactio Code (Inst 8)				6. Date Exerci Expiration Dat (Month/Day/Ye		te	7. Title and Amor of Securities Underlying Derivative Secur (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficial Owned Following Reported Transaction (Instr. 4)	e C S Illy C C	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
													Amount or							
									Date		Expiration		Number of							
					Code	v	(A)	(D)	Exercisa	able	Date	Title	Shares							
Non- qualified Stock Options	\$41.56	08/29/2023			<b>M</b> <sup>(1)</sup>		7,000		(5) 10/24		10/24/2025	Common Stock	7,000	\$0.00	89,308		D			
Non- qualified Stock Options	\$41.56	08/31/2023			M <sup>(1)</sup>			30,000	(5)		10/24/2025	Common Stock	30,000	\$0.00	59,308		D			

## **Explanation of Responses:**

- 1. The sales and option exercises reported on this Form 4 were effected automatically pursuant to a Rule 10b5-1 trading plan adopted by the Reporting Person on May 15, 2023.
- 2. The reported price in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$64.90 to \$65.85 per share, inclusive. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or to the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote
- 3. The reported price in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$66.19 to \$66.835 per share, inclusive. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or to the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 4. Grantor retained annuity trusts are for the benefit of the Reporting Person and his family.
- 5. The Non-qualified Stock Options vested in 2018, 2019, 2020, and 2021.

## Remarks:

Mai Lan Bui, Attorney-in-fact 08/31/2023

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.